

# Cecilia Tse | Enterprise Risk Management Specialist, Aon Enterprise Risk Solutions

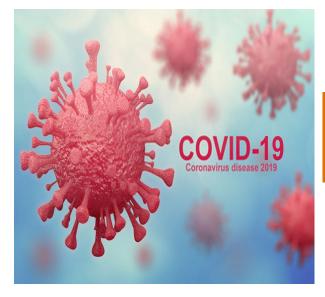


Cecilia Tse has a background in law and over 20 years' experience in legal, risk and assurance management in the public and private sectors. Cecilia brings her experience working with leadership teams and Boards to support clients enhance their risk maturity, risk governance and risk response. She advises clients on best practice enterprise risk management including framework reviews, risk appetites and strategic risks.

Visit | aon.co.nz/riskmanagementservices



# What's keeping you up at night?





NZX website woes continue with main s crashing after successful morning o

New Zealand towns hit by 'once in 500year flood' as storm system sweeps in

State of emergency declared in parts of North Island after rivers burst banks amid extreme winds brought by tail-end of ex-cyclone Debbie





# Los Angeles Times

Computer outage disruption

**Emergency Department** 

capacity is limited.

If you do not have an

emergency need please

consider seeing your GP (doctor) first, or going to Anglesea Urgent Care.



In the Sierra, a nighttime rescue as flames close in

rapped visitors evacuated from Mammoth Pool area



heat

fuels

series

of fires

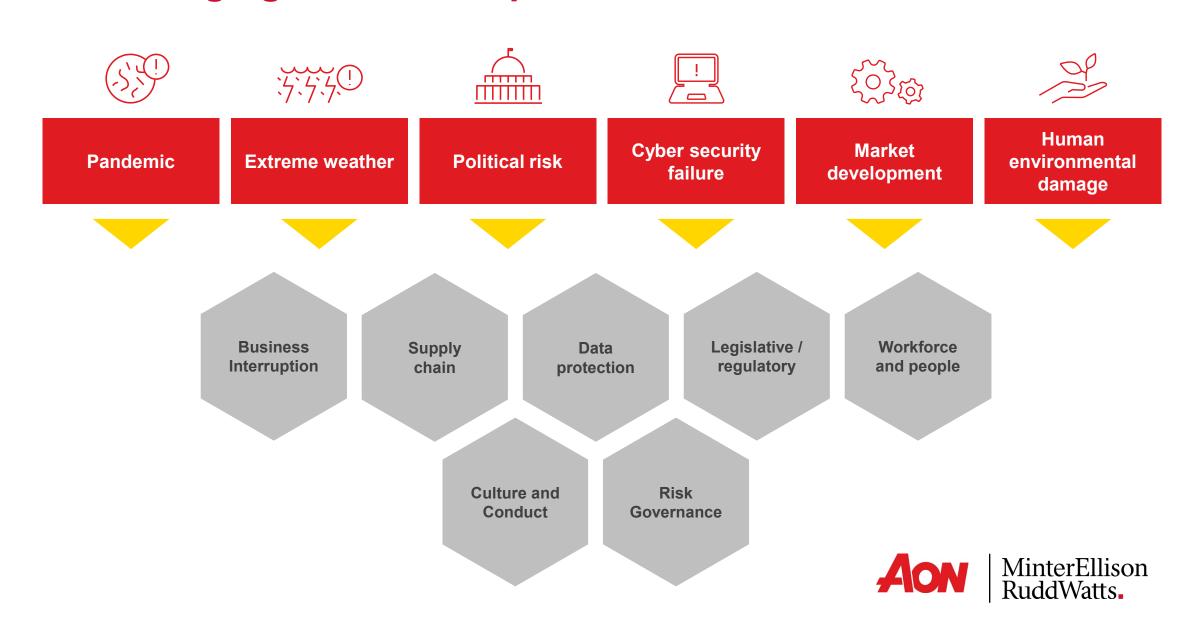
Vau Mai Ha No smokir **NEW ZEALAND ERUPTION** At least five people have died and many remain missing after an eruption on New Zealand's White Island volcano WHAKAARI WHITE ISLAND AUCKLAND Record **AUSTRALIA** 





**NORTH ISLAND** 

# The changing risk landscape



# What have I learnt so far?

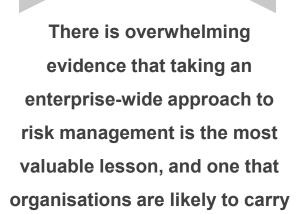
# Future shocks

- We live in a dynamic environment
- Scan for new and emerging risks
- Risks are inter-connected
- Manage insurable and non insurable risks

# Critical 'Must Do's' going forward to deal with future shocks:

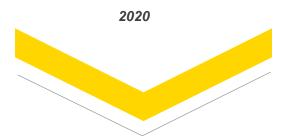
Do much more to evaluate future major shocks- prepare for the Grey Swan

- ✓ Building resiliency
- ✓ Use of data and analytics to drive better decision-making
- ✓ Elevate risk management to an enterprise/ strategic level



Aon Global Risk Management Survey

forward from the pandemic.





# **Elements of Enterprise Risk Management**

Risk strategy
Setting a strategy aligned with business goals

Material risks
Identifying and consolidating material risks

Risk appetite
Defining and articulating the risk appetite

Risk governance
Meeting ongoing reporting and disclosure requirements

Monitor, evaluate and report

Monitoring evaluate and report material and emerging risks and controls

6 Incident management Incident management process

7 Risk identification and assessment
Providing insight and quantification of material risks

8 Culture and conduct
Identifying effects of culture and conduct risks on objectives

Risk resilience
Identifying 'crown jewels' where resilience is most required

Roles and responsibilities
Roles across 3 Lines of Defence

Assurance
Evaluating and aligning risk and assurance processes

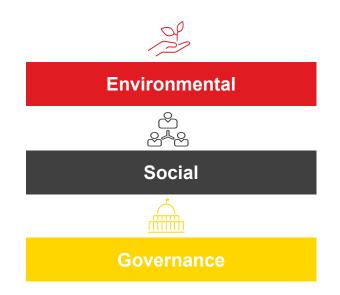
12 Training and Upskilling
Risk management training



# Risk governance and ESG



- New ISO guidelines: ISO 37000
- 6 enabling principles
- Board and management working together effectively



- Rapidly growing area, of increasing interest and focus
- What it is
- Relevance to organisations



# ESG - Potential issues impacting across the enterprise



# Environmental factors

- Carbon / Greenhouse gas emissions
- Managing waste
- Fossil fuel dependence
- Climate change
- Water issues (use, access, local supply)
- Toxic chemical usage
- Renewal energy



### **Social factors**

- Diversity & inclusion
- Human capital
- Employee engagement
- Fair trade
- Animal testing
- Human rights
- Working conditions
- Supply Chain diversity/business ethics



# Governance factors

- Board composition
- Transparency-reporting and disclosure
- Governance/Oversight committees
- ERM / Ethics & compliance
- Company values/vision
- Director independence
- Accounting practices and policies
- Legal challenges and regulatory compliance
- Disclosure of ESG



# **Final thoughts**



New risk landscape presents new challenges we need to be ready for



Risks are interdependent and successful risk management requires an enterprise view



Use data analytics to make better decisions



Good risk governance is more important than ever



# **Actions to move forward with**



Ensure your existing risk management approach is up to date and relevant.

- External reviews of framework
- Benchmark with industry peers



Develop a risk strategy and plan that integrates both insurable and non-insurable risks.

- Independent risk maturity assessment
- Insurance risk profiling



Consider ESG performance in your ERM framework and risk governance.

- ESG assessment as part of risk framework
- Create ESG risk register



# Woodrow Bould | Director, Aon Risk Management

### Services



Woodrow manages Aon Risk Accounting which includes pre-loss policy structure and declared value consulting as well as post-loss claim management and advocacy services. Woodrow has managed and settled numerous complex claims for some of Aon's largest clients and has experience across a wide range of industries, with the ability to add valuable insight and advice.

Visit | aon.co.nz/riskmanagementservices





# Why is risk management and strategic insurance purchasing important?



Conduct an Insurable Risk Profile

"Insurance is for when all mitigation controls fails"





# Business continuity plans (BCP) and Business Interruption (BI)

BCP / BI

BCP and your BI insurance

Testing your loss scenarios

- Suez Canal
- Critical spares on site?
- Impact of a pandemic
- Indemnity Period

**BI Cover** 

Checking efficacy of your BI cover with your broker





# Real life examples



Covid 19
(is everybody bored of hearing about it?)



State Highway 1 in Kaikoura



"She'll be right" when setting short Indemnity Periods



Full cover for payroll, yet expected to make a saving



Suez Canal – Who has revised their BCP?



# **Dr Tracy Hatton** | Joint Managing Director, Resilient Organisations



Tracy has extensive experience leading research and consulting projects focusing on organisational resilience, disaster preparedness and recovery. Tracy works at the interface between research and practice, ensuring that high quality research is converted into real solutions for organisational problems. She is a skilled facilitator who delivers engaging and effective training and workshops relating to organisational resilience and disaster recovery.

Visit | resorgs.org.nz

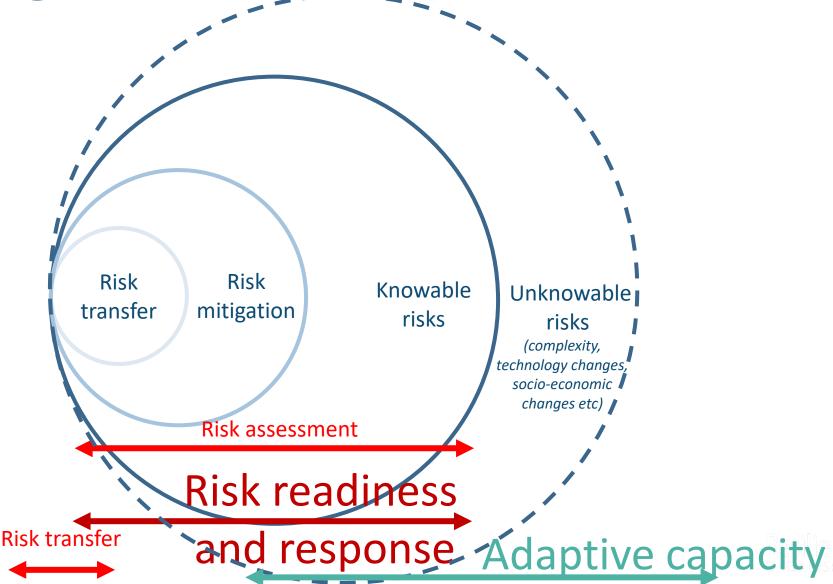


Experts in risk and resilience

Helping organisations prepare for and get through times of crisis



# Visualising the risk landscape







# Organisational resilience

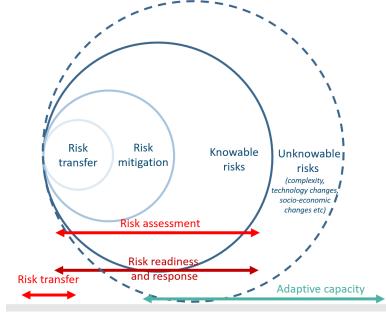
The ability to

survive

a crisis

and thrive

in a world of uncertainty







# **Planned AND adaptive**





Resilient 12 organisations

# **Planning**

Crisis Management

The plans and processes to ensure timely and effective **responses** to any disruption. This is the control and coordination of both the strategic and operational management of an incident.

Business Continuity

How an organisation achieves appropriate planning to reduce the impact of any disruption and to **enable rapid resumption** of activities.





# The business continuity journey

# Tier 1 Under-developed

There is limited capability or support from top management, and little or no documentation of continuity plans.

# Tier 2 Awareness

Response remains primarily reactive, but responsibilities are assigned for specific tasks or compliance arrangements.

Limited planning completed.

# Tier 3 Established

Supported by top management, critical risks identified and plans in place for specific functions.

Some exercising and testing but not well embedded.

One or more key components require significant improvement.

# Tier 4 Developed

Strong commitment by top management demonstrated through policy, an integrated programme and reporting.

Plans are supported by analysis and exercised.

There is a clear response structure and awareness of plans across the organisation.

All components in place to at least an adequate level.

# Tier 5 Advanced

Fully embedded into the organisational culture and accepted as everyone's responsibility.

Integrated into governance and management processes.

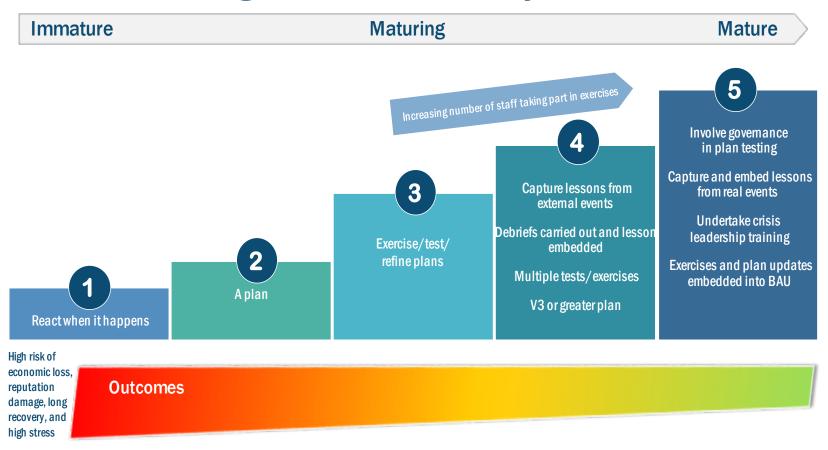
Plans are integrated, supported by analysis, regularly exercised, validated, and updated.



# **ORGANISATIONS**

# **Crisis management**

Crisis management maturity overview





# **Planned AND Adaptive**

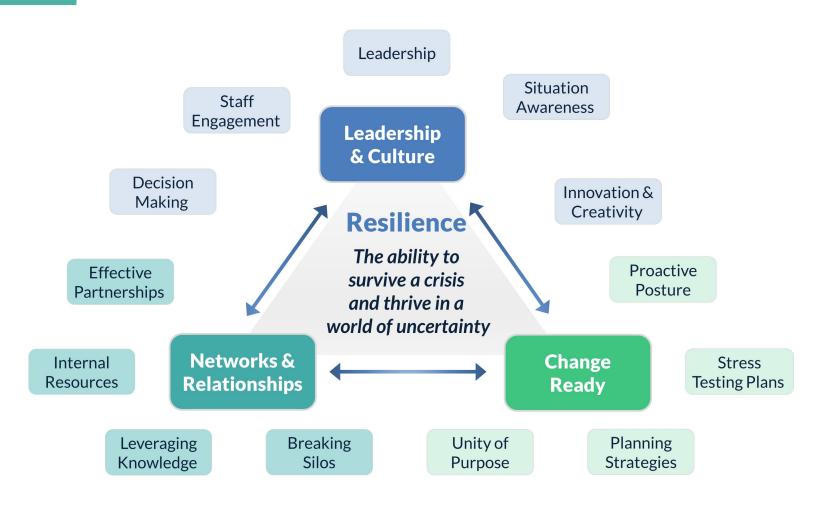




Resilient 2

**ORGANISATIONS** 

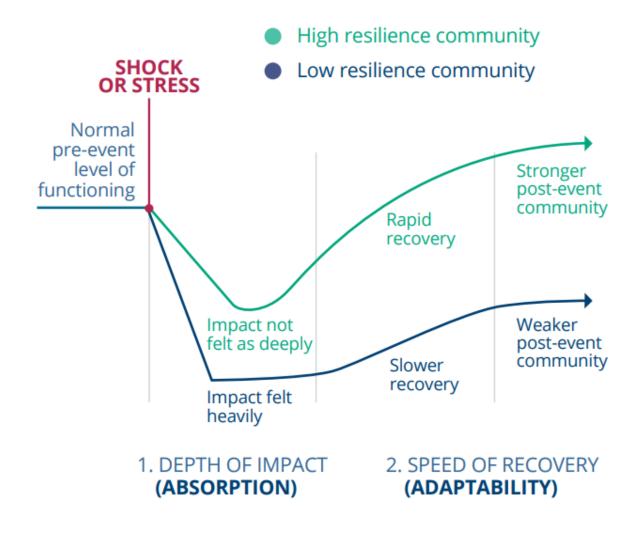
# **Indicators of resilience**







# The business case for resilience



Resilient organisations

# **Andrew Horne** | Partner, MinterEllisonRuddWatts



Andrew specialises in commercial litigation and dispute resolution. He also leads our insurance practice. Andrew has particular expertise in commercial and contract disputes, corporate and regulatory issues, financial services, insurance, technology and telecoms.

Andrew regularly acts for major listed companies and financial institutions in New Zealand and around the world. He is experienced in managing complex, high-value disputes and appearing as an advocate in all levels of the New Zealand courts. He also regularly settles cases in mediation.

Visit | minterellison.co.nz











# **During an event**

- Appoint a project leader
- Get advice early legal, technical
- Preserve your records
- Contact your insurer / broker
- Manage messaging internal + external
- Manage your team





# **Key contacts**



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